

CIN - U18109UP2021GOI150744

SECTION 4(1)(b)(viii) : STATEMENT OF THE BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES CONSISTING OF TWO OR MORE PERSONS CONSTITUTED AS TROOP COMFORTS LIMITED PART OR FOR THE PURPOSE OF ITS ADVICE, AND AS TO WHETHER MEETINGS OF THOSE BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES ARE OPEN TO THE PUBLIC, OR THE MINUTES OF SUCH MEETINGS ARE ACCESSIBLE FOR PUBLIC:

Meetings of the Boards, Committees (if any) other Bodies are not open to the Public, or the minutes of such meeting are not made accessible for public as the nature of business of Troop Comforts Limited is a Strategic Defence Establishment.

- i) Board of Directors at TCLHQ: Tenure is not limited. Its members changes as per retirement /transfer of officers.
- ii) Tender Purchase Committee: As per Delegation of financial powers, for procurement cases dealing, TPC levels are created like TPC-I, TPC-II, TPC-III. Structure of TPC is already published in TCL Delegation of Financial Power & available on this site link. Tenure is not limited. Its members changes as per requirement/transfer of officers.
- iii) Corporate Productivity Council of TCL (CPCT) at TCLHQ level: Apex level IR mechanism for interchange of thoughts between management and unions/associations/federations.
- iv) Local Productive council /Plant Level Committee: The plant council is formed at Unit/Factory level and presently functional at many PSUs as a means to address specific concerns at the shop or plant.
- v) Works Committee: It is set up at unit/factory level. In WC, the workers' representatives are to be elected for two years by the workmen of the enterprise, and equal numbers of members from management side are nominated by Head of Unit. Its tenure is of two years.
- vi) Internal Complaint committee – Under the prevention of sexual harassment of women at workplace (prevention, prohibition and redressal) Act, 2013, unit level committee is formed in all TCL units for addressing these grievances. Its tenure is of three years the meetings and minutes of the meetings of the above committees are not open to public outside.
- vii) Safety and Welfare Committee: The committees formed at Unit/Factory level consist of representatives from employees and management and is responsible for ensuring compliance with statutory provisions related to workplace safety & occupational health.

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