

CIN - U18109UP2021GOI150744

SECTION 4(1)(b)(xvii): OTHER INFORMATION AS MAY BE PRESCRIBED AND THEREAFTER UPDATE THESE PUBLICATIONS EVERY YEAR:

- a) No action is pending or finalized against any Public Information Officer.
- b) Presently, there is a promulgated transfer policy which is circulated to all units and also uploaded on TCL website. Employees are transferred/ rotated from department to another or within the department to meet the organizational requirements. Rotational transfers are effected with respect to the executives holding the sensitive posts as per the norms.
- c) As per Govt. of India decision at present all the employees of TCL are under deemed deputation from the erstwhile OFB setup till 31.12.2025, they are also governed by transfer / posting policy of erstwhile OFB. However, the data collected from TCL Units as below:

No. of employees against whom disciplinary action has been proposed/taken

- 1. Nos. of disciplinary cases (Major & Minor Penalties) finalized during the year
 - a) 2021-22: **02**
 - b) 2022-23: **20**
 - c) 2023-24: **14**
 - d) 2024-25: **24**
- 2. Nos. of employees against whom disciplinary action (Major & Minor) is pending as on 31.03.2025 : 47
- d) Number of employees against whom disciplinary action has been proposed/taken under section 4(2) is available with units and their respective field units, DoO(C&S), Kolkata and DoO (C&S), New Delhi office, as the same is dealt by them.
- e) A member of public can also contact our designated public grievance officer, transparency officer if there is any grievance regarding the company. Details of such officers are as below;

- i) Grievance Officer : Dr. SRK Vidyarthi,
General Manager / HR
TCL Corporate Hq.
G.T. Road, Kanpur-13
- ii) Transparency Officer (RTI Act) : Shri Rajeev Sharma,
General Manager / Operation
TCL Corporate Hq.
G.T. Road, Kanpur-13

g) Receipt and disposal of RTI application and appeals:

(i) Receipt (From 01.10.2021 to 31.03.2022)

Sl. No.	Particulars	Received	Disposal
1.	RTI Applications	227	224
2.	RTI Appeals	53	53

(ii) Receipt (From 01.04.2022 to 31.03.2023)

Sl. No.	Particulars	Received	Disposal
1.	RTI Application	431	429
2.	RTI Appeals.	60	60

(iii) Receipt (From 01.04.2023 to 31.03.2024)

Sl. No.	Particulars	Received	Disposal
1.	RTI Application	465	422
2.	RTI Appeals.	47	41

(iv) Receipt (From 01.04.2024 to 31.03.2025)

Sl. No.	Particulars	Received	Disposal
1.	RTI Application	525	507
2.	RTI Appeals.	76	75

h) Breakup of TCL Manpower as on 01-04-2025:

Group A	:	49
Group B(GO)	:	303
Group B (NGO)	:	288
NIEs (Group C)	:	481
IEs (Group B)	:	1395
IEs (Group C)	:	2183
Total	:	4699

i) Replies to Questions asked in the Parliament [Section 4(1)(d)(2):

Total parliamentary questions replied by TCLHQ during the year (Jan-Dec),

- a) Year-2022 : 64
- b) Year-2023 : 38
- c) Year -2024 : 11

पंजीकृत कार्यालय & कॉरपोरेट मुख्यालय –ट्रूप कम्फर्ट्स लिमिटेड, टीसीएल कॉर्पोरेट भवन, जी.टी. रोड कानपुर

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