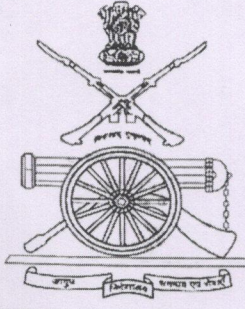


भारत सरकार, रक्षा मंत्रालय रक्षा उत्पादन विभाग आयुध निदेशालय (समन्वय एवं सेवाएं) कार्यालय मुख्य सतर्कता अधिकारी 10-ए, एस. के. बोस रोड कोलकाता - 700001		Government of India Ministry of Defence Department of Defence Production Directorate of Ordnance(C&S) Office of the Chief Vigilance Officer 10A, S.K. Bose Road, Kolkata-700 001
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No. 05/DoO(C&S)/Vig/CVC/VAW/2025

Dated- 24.10.25

MESSAGE ON VIGILANCE AWARENESS WEEK- 2025

Dear Colleagues and Stakeholders,

On the occasion of **Vigilance Awareness Week (VAW) – 2025**, I extend my warm greetings and best wishes to all. This year's theme, **“Vigilance: Our Shared Responsibility”** (सतर्कता : हमारी साझा जिम्मेदारी), underlines the collective role of every individual in promoting transparency and integrity within the organisation.

Vigilance is not confined to a specific function or department — it is a value that must be embedded in our day-to-day conduct. When each one of us remains alert, accountable, and committed to ethical practices, we contribute meaningfully towards building a corruption-free and transparent system. Each individual has a vital role in upholding the principles of vigilance and ethical conduct, and only through our collective dedication can we strengthen our organization and make it more transparent, accountable, and resilient.

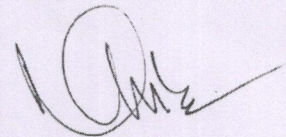
As advised by the Central Vigilance Commission, a **three-month preventive vigilance campaign** is being observed from **18 August to 17 November 2025**, focusing on the following key areas:

1. Timely disposal of pending complaints and vigilance cases.
2. Expeditious completion of disciplinary proceedings and implementation of CVC advice.
3. Capacity building and training of officers on vigilance and ethics.
4. Effective management and audit of assets.
5. Adoption of digital tools and processes to enhance transparency and reduce manual intervention.

I urge all officers and employees to actively participate in the activities planned during the Week — such as integrity pledge ceremonies, awareness workshops, debates, quizzes, and outreach programs — and to reaffirm our individual and collective commitment to integrity and accountability.

Let us renew our commitment to integrity and honesty, and pledge to work in unison toward fostering a corruption-free work environment. True vigilance is a way of life — a habit of mind that ensures honesty, fairness, and responsibility in every action we take. Let us use this occasion to strengthen our resolve to uphold these values in both letter and spirit.

With best wishes for a meaningful Vigilance Awareness Week 2025,



(Pankaj Gupta)
Chief Vigilance Officer
DoO(C&S)