

CIN - U18109UP2021GOI150744

SECTION 4(1)(b)(x) : MONTHLY REMUNERATION RECEIVED BY EACH OF TROOP COMFORTS LIMITED OFFICERS AND EMPLOYEES INCLUDING THE SYSTEM FOR COMPENSATION AS PROVIDED IN ITS REGULATIONS:

As per Govt. of India decisions at present all the employees of TCL are under deemed deputation from the erstwhile OFB setup till 30.09.2026. All the employees are drawing their pay as per 7th CPC pay scale as well as on the basis of existing and applicable Rules and regulations of Govt. of India except Board of Directors, whose pay and allowances are governed by TCL Pay & Allowances Rules regulated under DPE guidelines.

Pay Scale of Board of Directors

Grade	Posts	Pay Scale (Rs.)
—	CMD	180000-320000
—	Director	160000-290000

Pay Scale of Employees on Deemed Deputation to TCL

S.No.	Post	Level	Pay Band(7 th CPC)
1	Chief General Manager (NFU)	15	182200-224100
2	Chief General Manager/General Manager and equivalent	14	144200-218200
3	Additional General Manager & equivalent	13	118500-214100
4	Deputy General Manager & equivalent	12	78800-209200
5	Senior Manager & equivalent	11	67700-208700
6	Manager and Equivalent	10	56100-177500
7	Junior Works Manager Selection Grade	8	47600-151100
8	Junior Works Manager, PS and equivalent	7	44900-142400
9	Chargeman, Office Superintendent, Industrial Employee Master Craftsman, PA	6	35400- 112400
10	Supervisors, Industrial Employees Highly Skilled-I and equivalent	5	29200-92300
11	UDC/Steno & equivalent, Industrial Employees Highly Skilled II	4	25500-81100
12	LDC/ Staff Car Driver & equivalent , Industrial Employees Skilled	2	19900-63200
13	MTS, Labourers, Durwans & equivalent,	1	18000-56900

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